

Chapter 9 - IMPLEMENTATION

INTRODUCTION

The final element in a comprehensive planning program is the implementation of the approved Year 2020 Comprehensive Plan. Implementation can take the form of:

1. Carrying out the recommendations in the Plan for specific projects; including utilizing the General Design Official Map
2. Using the Plan as a guide to public and private decision-making on matters that relate to the development of the Town; for example, a rezoning request or a capital expenditure
3. Reviewing and amending the Plan as changes in the demographics, economy or political climate occur

This chapter provides information on the Comprehensive Plan amendment/update process and its overall use by the Town of Liberty Grove. More specific information on various statutory powers, which the Town may utilize to implement the Year 2020 Comprehensive Plan, are also included in this chapter.

Role of the Plan

The Comprehensive Plan must be in conformance with land controls governing the Town. If a decision is made that is inconsistent with the Plan's goals, objectives, vision statement or General Plan Design, the Plan must be amended to include this change in policy before the decision can take effect.

Role of the Elected Officials

The elected officials must make their decisions from the standpoint of overall community welfare - tempered by site-specific factors. They must balance the recommendations made by plans and policies, the objectives of the applicant, the technical advice of staff, and the recommendations of advisory boards, with their own judgment.

LAND USE PLANNING RECOMMENDATIONS

Zoning

The Town of Liberty Grove is under the authority of the Door County Zoning Ordinance administered by Door County, Wisconsin. Future land use classifications may require rezoning in order to become effective. The Town will also need to stand firm on minimum zoning standards.

- A comparison between the preferred land uses and the County Zoning Ordinance and Zoning Map to determine compatibility of text and realignment of boundaries within various districts should take place. The Town of Liberty Grove should work with Door County in amending the County Zoning to reflect the Town's needs, which may mean the development of additional zoning districts, overlays, or its own zoning ordinance
- Work with the County as necessary to identify standards for lighting and landscaping in order to best protect the rural look of the Town.

Official Maps

Under §62.23(6), the city council/village board/town board (under village powers) "..may by ordinance or resolution adopt an official map showing the streets, highways, parkways, parks and playgrounds laid out, adopted and established by law." "The council/board may amend the map to establish the exterior lines of planned new streets, highways, parkways, parks, or playgrounds, or to widen, narrow, extend or close existing streets, highways, parkways, railroad rights-of-way, public transit facilities, waterways, parks or playgrounds. " Once an area is identified on an official map, no building permit may be issued for that site unless the map is amended.

The Official Map serves several important functions:

1. It helps assure that when the Town acquires lands for streets, etc., it will be at a lower vacant land price.
2. It establishes future streets that subdividers must adhere to unless the Map is amended.
3. It makes potential buyers of land aware that land has been designated for public use.
 - Given the rural character and abundance of open spaces in the Town of Liberty Grove, the Town may choose to begin the official map process in specific areas. For example, areas where more intensive development will take place, (adjacent to the Villages of Sister Bay and Ephraim, Ellison Bay, Gills Rock) should take precedence. Further, developers would be required to submit proposals that would result in planned, orderly growth and development. Roads and utilities would include areas beyond the land proposed to be platted. This would help the Town avoid dead ends and looped streets that are characteristic of developments that have not considered adjacent lands owned by other parties.
 - Another option is to require Area Development Plans prior to the approval of certified survey maps or subdivision plats. It is important to note that the Villages of Sister Bay and Ephraim currently have a right to exercise extra-territorial plat review over the Town, and thereby influence the division of land within 1.5 miles of its border with the Town. The Town would have discretion in the design of the development plan and, in most instances, the Villages would have approval authority of any Area Development Plans within 1.5 miles of the Village. If approved, the plans would be incorporated as part of the official map.

Sign Regulation

Signage in the Town of Liberty Grove is regulated by the Door County Zoning Ordinance. The Town many wish to adopt more stringent sign controls than the County's in order to preserve the Town's rural look and character. This is especially important as commercial businesses develop along transportation corridors or in adjoining communities.

Erosion and Storm Water Control Ordinances

Under § 61.354 of the Wisconsin Statutes, the Town may enact a construction site erosion control and storm water management zoning ordinance. Door County has an adopted Erosion Control ordinance in place. The purpose of such an ordinance is to protect water quality and to minimize the amount of sediment and other pollutants carried by runoff or discharged from construction sites to lakes, streams, and wetlands.

- The Town of Liberty Grove should work with the County to develop, adopt, and ensure compliance by developers.

Economic Development Committee

An Economic Development Committee (EDC) is a not-for-profit organization representing the interests of both the public and private sectors within a community. EDC's have been formed in a number of communities to handle the municipality's economic development activities and bridge the communication gap that oftentimes exists between the public and private sectors. Typical activities undertaken by an EDC include commercial and industrial development, business retention and recruitment, and tourism. EDC's consist of a Council of Directors and professional staff members. Council members typically depict a broad representation of the community's business, labor and educational sectors. They are jointly appointed by the community and its Chamber of Commerce, or by other business associations. The Council sets policy for the EDC and is responsible for all actions undertaken.

- Door County has an Economic Development Corporation. It is recommended that the commercial and industrial needs of the Town be expressly conveyed to this agency in order to attract the desired commercial and industrial growth. The Door County Economic Development Corporation manages the Door County Revolving Loan Fund which provides low interest loans for business development and expansion

Building/Housing Codes

The Town and the State should join in reviewing, and enforcing, all building/housing codes. This is especially important for those older structures in the Town, and for properties that are not owner occupied. The Town currently uses a private contractor to enforce State building codes.

Floodplain Ordinance

Door County regulates, through its Floodplain Ordinance, development within the designated FEMA floodplain areas. These regulations will limit development within identified areas. In some instances, it may be important to re-adjust the floodplain boundaries in specific areas or within the entire Town. To do so the Town must follow three steps:

1. Hire an engineering firm to conduct hydrologic and hydraulic engineering models to calculate floodplain boundaries for the specified area.
2. Submit the re-calculated floodplain boundaries to the WDNR Bureau of Watershed Management and FEMA for their review.

3. If approved, amend existing zoning maps to reflect the re-calculated floodplain boundaries.

Sanitary Codes

Groundwater protection is of great importance to both the Town and to the surrounding communities. The Town, Door County, and the State of Wisconsin should work together to ensure strict compliance with all sanitary codes. Any future changes to Code minimum standards should be monitored closely in order to protect the residents, the land, and consequently, its associated property value.

COMPREHENSIVE PLAN DEVELOPMENT PROCESS

The Comprehensive Plan was developed sequentially with supportive goals, objectives, policies, and programs. Utilizing a community nominal group process as a base, key issues were identified within each of the nine elements of the Plan. Using these issues along with factual information regarding natural features, population statistics, housing data and an inventory of infrastructure, a set of goals, objectives, policies and programs were developed in order to determine a desired vision for the planning period. To encourage public comment on the Plan, a public participation resolution provided for open houses and newsletters (See Appendix G). The identified vision, goals and strategies expressed within this Plan were utilized to determine the final General Plan Design as well as the specified implementation actions the Town will undertake throughout the planning period. Any amendment to the Plan shall be accompanied with an overall review of the nine elements. The Town additionally established a website, (www.libertygrove.com), which was regularly updated with Plan Commission minutes and other pertinent information.

MINIMUM PLAN REVIEW

<i>Plan Components</i>	Implementation Schedule									
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
<i>Goals, Objectives, Policies/ Vision Statement</i>					Review Chapter Goals					Review & Update Plan Goals
<i>Population</i>					Evaluate Against WDOA Estimates					Update
<i>Housing</i>										Update
<i>Economics</i>					Evaluate					Update
<i>Growth Forecasts</i>					Evaluate					Evaluate, Update
<i>Natural Features</i>					Inventory & Evaluate					Inventory & Evaluate, Update Recommendations
<i>Transportation</i>					Inventory & Evaluate					Inventory & Evaluate, Update Recommendations
<i>Community Facilities</i>					Inventory & Evaluate					Inventory & Evaluate, Update Recommendations
<i>Land Use</i>					Inventory & Evaluate					Update, Inventory, Evaluate, Update Recommendations
<i>Intergov. Relations</i>		Evaluate Shared Goals				Evaluate Shared Goals				Evaluate Shared Goals

PROCESS FOR UPDATING PLAN

As directed by s66.1001, any plan commission or other body of a local governmental unit authorized to prepare or amend a comprehensive plan may do so only by adopting a resolution by a majority vote of the entire commission (or governmental unit). This plan shall be amended/updated following s66.1001 (4)(b) and the adopted written community procedures for fostering public participation.

ANNUAL WORK PLAN REVIEW

The goals established in this Plan will be implemented over a twenty year planning period beginning in 2003 and running through the year 2023. They represent priorities for land use management for the Town of Liberty Grove. The objectives provide more detailed and readily measurable steps toward reaching each goal.

The following work plan has been developed to implement these goals and objectives. The Plan outlines the entity responsible for each objective, cooperating agencies, expected funding source, and a timeline for implementation. The work plan should be reviewed, and revised as needed, on an annual basis.

► THE WORK PLAN ACTIVITIES LISTED IN THE FOLLOWING TABLES REPRESENT BOTH ONGOING AND INDIVIDUAL INITIATIVES. ◀

Activity	Lead Entity	Cooperators	Potential Funding Sources	Time Period
<p>GOAL: Agricultural Resources Identify, protect, and preserve the Town's significant natural, scenic, and open space areas for enjoyment by its residents and visitors for present and future generations.</p>				
<p><i>1. Encourage protection of existing agricultural land uses.</i></p>				
When practicable classify existing agricultural use land as Natural Area or Agricultural/Open Space/Woodland as identified in the General Plan Design	Town Board	Farmland Trust, UW-Extension Ag Agent	Town, County	On-Going
When practicable classify existing agricultural use land as Natural Area or Agricultural/Open Space/Woodland as identified in the General Plan Design	Plan Commission	Town Board	Town, County	Immediate
<p><i>2. Encourage expansion of agricultural land uses.</i></p>				
When practicable classify prime agricultural land as designated by the soil survey of Door County as Natural Area or Agricultural/Open Space/Woodland as identified in the General Plan Design	Plan Commission	Town Board, Door County Soil & Water Conservation Dept. (DCSWCD)	Town, County, Natural Resources Conservation Service (NRCS)	Immediate
<p><i>3. Encourage the use of sound agricultural and soil conservation methods to minimize soil erosion and groundwater contamination.</i></p>				
Cooperate with governmental agencies and Door County Soil and Water Conservation Department to promote soil conservation and erosion control	Town Board	DCSWCD, EPA, WDNR	EPA, DNR, NRCS	On-Going
Cooperate with governmental agencies and Door County Soil and Water Conservation Department to prevent groundwater contamination	Town Board	DCSWCD, EPA, WDNR, Door County Sanitarian	EPA, WDR, NRCS	On-Going

Activity	Lead Entity	Cooperators	Potential Funding Sources	Time Period
<p>GOAL: Natural Resources Identify, protect, and preserve the Town's significant natural, scenic, and open space areas for enjoyment by its residents and visitors for present and future generations.</p>				
<p><i>1. Maintain and improve the quality of ground water and surface waters within the confines of the Town.</i></p>				
Cooperate with governmental agencies to prevent groundwater contamination	Town Board	DCSWCD, EPA, WDNR, Door County Sanitarian	EPA, WDNR, NRCS	On-Going
Create an ad-hoc committee to consider planning for a sanitary sewer and potable water system	Town Board	Plan Commission, Sister Bay Utilities	Town	5-10 Years
Encourage citizens to have their well water tested on an annual basis to protect the health and safety of the citizens and visitors of the Town	Town Board	Door County, State of Wisconsin	Town, County, WDNR	On-Going
<p><i>2. Preserve wetlands</i></p>				
Protect all wetlands within the Town by establishing buffers to control development on the recharge areas of the wetlands Buffer area to be defined as a five hundred (500) foot area contiguous to the sensitive and fragile environmental areas of Europe Lake, the Mink River Estuary, the Three Springs Creek area, and the Mud Lake watershed as defined by the WDNR wetland map A natural area buffer of one hundred (100) feet for all wetlands within the Town of Liberty Grove that are non-contiguous to Europe Lake, the Mink River Estuary, the Three Springs Creek area, and the Mud Lake watershed as defined by the WDNR wetlands map	Plan Commission	Town Board	Town	Immediate

Activity	Lead Entity	Cooperators	Potential Funding Sources	Time Period
<i>3. Maintain the natural beauty and integrity of the Lake Michigan and Green Bay shorelines as seen from land and water while providing for public use and access.</i>				
Maintain zoning restrictions limiting shoreline vegetation removal	Door County Plan Dept.	Town Board Plan Commission	Town	On-Going
Maintain current shoreline building setbacks as defined by the State of Wisconsin and the Door County Planning Department	Door County Plan Dept. WDNR	Town Board Plan Commission	Town	On-Going
Encourage the preservation and protection of the Lake Michigan and Green Bay shoreline without infringing on statutory riparian rights	Town Board	Plan Commission	Town	On-Going
<i>4. Preserve and protect the unique geological features that exist in the Town.</i>				
Encourage zoning restrictions that mitigate the visual impact of bluffscape vegetation clearing	Town Board	Plan Commission	Town	3-6 years
Support preservation of natural features, as listed in Chapter 5 of the Door County Zoning Ordinance, including but not limited to, escarpments, drumlins, dunes, and rockledges	Town Board	Plan Commission	Town, County	On-Going
Cooperate with public and private agencies in determining future uses and purchases of escarpment areas	Town Board	Door County Land Trust, WDNR, Door County	EPA, WNDR, TNC	On-Going
<i>5. Discourage artificial light pollution, while preserving the safety of the residents of the Town.</i>				
Encourage down lighting whenever practicable	Town Board	Plan Commission, Door County Planning Dept	Town, County	On-Going
Encourage the use of low wattage, high efficiency lighting fixtures when practicable	Town Board	Plan Commission, DC Planning, WPS	WPS, Town & County	On-Going

Activity	Lead Entity	Cooperators	Potential Funding Sources	Time Period
Adopt the practice of replacing obsolete intersection lights with high efficiency down light fixtures	Town Board	Plan Commission, WPS	WPS, Town, County	0-2 years
<i>6. Encourage provision of natural corridors for species exchange between major environmental land holdings.</i>				
Create natural area buffers around wetlands	Plan Commission	Town Board, Door County	WDNR, EPA	Immediate
Create natural area corridors and zones to connect major environmental areas	Plan Commission	Town Board, Door County	WDNR, EPA	Immediate
<i>7. Provide potential sources of infrastructure materials for future development (i.e. sand, gravel, stone, etc.) within the Town</i>				
Identify suitable sites for sourcing infrastructure material, i.e. sand, gravel, and stone, and zone accordingly, including adequate buffers around identified areas	Plan Commission	Town Board Door County	Town, County	0-3 years
Support Door County enforcement for non-metallic mining reclamation requirements	Town Board	Plan Commission Door County	Town	On-Going
<i>8. Encourage the sound management and preservation of the Town's forested areas.</i>				
Refer private land owners, who wish to preserve forested areas, to the appropriate public and private organizations	Town Clerk/ Administrator's Office	--	Town	On-Going
Encourage responsible tree removal in identified woodland areas	Town Board	Town Crew, Highway Committee	Town	On-Going
Consider an overlay to address a tree plan for major land divisions in identified woodland areas	Plan Commission	Town Board	Town	1-5 years

Activity	Lead Entity	Cooperators	Potential Funding Sources	Time Period
<p>GOAL: Historic & Cultural Resources Encourage the preservation of the historical, cultural, and archaeological resources that are symbolic of the Town and its residents, both past and present.</p>				
<p><i>1. Encourage the identification and preservation areas of historic, cultural, and archaeological significance to the Town.</i></p>				
Encourage third parties, i.e. historical societies, etc., to preserve historic structures, areas, and cultural resources within the Town	Local Historical Societies (Ellison Bay, Gibraltar, Sister Bay)	Town Board	Town, State Historical Society	On-Going
Encourage residents to comply with the State Historical Society's Burial Site Preservation Program	Local Historical Societies	Town Board	Town, SHS	On-Going
<p>GOAL: Housing & Population Provide Affordable Housing.</p>				
<p><i>1. Encourage overall atmosphere and policies for affordable housing.</i></p>				
Provide zoning districts allowing adequate areas for smaller lot sizes at higher densities where infrastructure is planned or currently exists Where practicable, provide for smaller lot sizes of one-quarter (1/4) acre or less	Plan Commission	Town Board Door County Planning Dept.	Town, County	1-5 years to address then On-Going
Consider innovative standards in zoning and subdivision techniques including, but not limited to, zero lot lines, cluster developments, and inclusionary zoning	Plan Commission	Town Board, DC Planning	Town, County	1-10 years
Consider using property owned by the Town for affordable housing	Town Board	Plan Commission	Town, County	2-20 years
Work with private and/or nonprofit organizations to assist in creating more affordable housing	Town Board	PLACES, Habitat for Humanity	Town, County, Private	On-Going

Activity	Lead Entity	Cooperators	Potential Funding Sources	Time Period
Create a committee to explore policies and programs that promote year-round, affordable and seasonal housing	Town Board	Plan Commission	Town	0-3 years
<i>2. Encourage policies for seasonal employee housing.</i>				
Work with the County, other municipalities, and private businesses and organizations to encourage development of seasonal housing by employers, either individually or by cooperative efforts	Affordable Housing Subcommittee	Town Board, Plan Commission	Town, County	3-10 years
<i>3. Encourage continued use and re-use of existing housing stock.</i>				
Promote older homes as starter homes	Plan Commission	Town Board	Town	On-Going
Encourage the renovation and upgrading of existing residential properties	Town Board	Plan Commission	Town	On-Going
Consider adaptive reuse of affordable housing	Town Board	Plan Commission	Town	On-Going
Explore the possibilities for residential use and/or re-use of existing, nonconforming housing stock	Plan Commission	Town Board DC Planning Dept.	Town	On-Going
GOAL: Housing & Population				
Manage, through planning, high density development to preserve rural, open, and natural character of the Town of Liberty Grove				
<i>1. Manage, through planning, development of multi-unit housing</i>				
Concentrate multi-unit housing in areas classified as high density residential and general commercial on the General Plan Design Map	Plan Commission	Town Board	Town	1-8 years

Activity	Lead Entity	Cooperators	Potential Funding Sources	Time Period
Concentrate multi-unit housing to areas with the appropriate infrastructure, for example, the present population centers and/or existing or future sanitary districts	Plan Commission	Town Board	Town	On-Going
Work with Door County Planning Department to periodically review ordinances for density standards	Town Board	Door County	Town, County	On-Going
<i>2. Minimize environmental impact of multi-unit housing</i>				
Concentrate multi-unit housing to areas with the appropriate infrastructure, for example, the present population centers and/or existing or future sanitary districts	Plan Commission	Town Board	Town	On-Going
Utilize the environmental corridor/wetlands classification of the General Plan Design to minimize the impact of multi-unit housing	Plan Commission	Town Board	Town	Immediate
Encourage compatibility of multi-unit housing with natural and cultural surroundings to minimize the environmental impact	Plan Commission	Town Board, DC Planning	Town	On-Going
Encourage cooperation with other governmental units to protect the environment through the use of storm water run off plans	Plan Commission	Town Board, DC Planning, DCSWCD	Town, County, EPA, WDNR	On-Going
Encourage down lighting whenever practicable	Town Board	Plan Commission, DC Planning	Town, County	On-Going
Encourage the use of low wattage, high efficiency lighting fixtures when practicable	Town Board	Plan Commission, DC Planning	Town, WPS, County	On-Going

Activity	Lead Entity	Cooperators	Potential Funding Sources	Time Period
<i>3. Minimize visual impact of multi-unit housing</i>				
Encourage design standards that minimize the visual impact of multi-unit housing	Plan Commission	Town Board	Town	1-8 years
Encourage design limitations for multi-unit housing pertaining to the number of units per building and overall square footage of multi-unit buildings	Plan Commission	Town Board, DC Planning	Town	On-Going
<i>4. Minimize social impact of multi-unit housing</i>				
Encourage the use of a broad set of design standards to accommodate the different types of multi-unit housing, including, but not limited to, attainable housing, seasonal housing, residential housing, and commercial housing	Plan Commission	Town Board, DC Planning	Town, County, Chamber	5-12 years
<p>GOAL: Housing & Population Retain natural and rural character of Town, while providing sufficient land area for development of residential needs to meet population projections for the next 20 years</p>				
<i>1. Ensure that all growth and development occurs in a planned and coordinated manner that will maintain or improve the quality of life associated with the rural character of the Town for both existing and future residents.</i>				
Utilize the General Plan Design Map as and illustration of the Town's overall development policy to provide sufficient land area for projected residential needs	Plan Commission	Town Board	Town	Immediate
Encourage future development within and towards population centers to facilitate controlled residential growth	Plan Commission	Town Board	Town, County	Immediate
Encourage utilization of conservation based subdivision guidelines to preserve rural and natural areas	Town Board	Plan Commission	Town, County	Immediate

Activity	Lead Entity	Cooperators	Potential Funding Sources	Time Period
Encourage the use of ecologically and geologically sound practices in residential development (refer to Chapter 2)	Town Board	Plan Commission	Town	On-Going
Utilize the General Plan Design Map as an illustration of the Town's overall development policy to minimize the impact of housing on Liberty Grove's infrastructure	Plan Commission	Town Board	Town	Immediate
Work with the County and neighboring towns and villages to ensure compatible residential growth	Town Board	Plan Commission	Town, County	On-Going
GOAL: Housing & Population				
Work to mitigate property tax impact of residences				
<i>1. Work independently and intergovernmentally to cause legislative change and to formulate policies to reduce property taxes.</i>				
Consider options to reduce reliance on property tax, including but not limited to: <ul style="list-style-type: none"> • Expanded County and State Sales Tax • Room Tax • User Tax • Real Estate Transfer Tax • Premier Resort Tax District 	Town Board	Door County, State	County, State	1-5 years
Continue working to change the funding mechanism for the Wisconsin Technical College system	Town Board	MTC	State	On-Going

Activity	Lead Entity	Cooperators	Potential Funding Sources	Time Period
<i>2. Obtain an equitable return of tax revenue and services to Liberty Grove .</i>				
Develop effective communication between Town, County, and State regarding tax revenue generated and returned to Liberty Grove, including but not limited to: <ul style="list-style-type: none"> • Shared Revenue • General Transportation Aid • County Services • DNR Lieu Tax • Fire Dues Distribution • Forest Crop Payment Payment of Municipal Services	Town Board	Door County, State	County, State	On-Going
GOAL: Transportation Establish a safe and efficient transportation system for motor vehicles, pedestrians, and bicycles that is compatible with the Town's adopted Year 2020 Comprehensive Plan.				
<i>1. Develop a transportation system, which minimizes the impact on the geographical character of the land and yet efficiently provides for all modes of transportation.</i>				
Pursue the proper use of land for, and adjacent to, transportation facilities in accordance with the Town's land use development objectives	Town Board	Highway Committee, Plan Commission, Door County, WisDOT	County, WisDOT	1-12 years
Minimize the total amount of land used for transportation facilities	Town Board	Highway Committee, Plan Commission, Door County, WisDOT	County, WisDOT	On-Going
Locate transportation facilities to minimize impacts on visually pleasing buildings, structures, and natural features: to enhance vistas to such features	Town Board, Plan Commission	Highway Committee, Door County, WisDOT	County, WisDOT	On-Going

Activity	Lead Entity	Cooperators	Potential Funding Sources	Time Period
Design future expansion of the transportation system to provide access and service for all modes of transportation so as to facilitate the efficient flow of traffic	Town Board, Plan Commission	Highway Committee, Door County, WisDOT	County, WisDOT	On-Going
<i>2. Assure that safety issues are addressed for all transportation modes.</i>				
Identify and address any dangerous intersections within the Town	Town Board	Highway Committee, Door County, WisDOT	Town, WisDOT	On-Going
Identify and address any dangerous curves and hills within the Town	Town Board	Highway Committee, Door County, WisDOT	Town, WisDOT	On-Going
Minimize the number of access points along busy arterial roads	Plan Commission, WisDOT	Town Board, Door County	Town, WisDOT	On-Going
Maintain all road rights-of-way to provide for adequate site lines and efficient snow removal	Highway Committee	Town Board, Door County, State	Town, County	On-Going
Encourage the proper maintenance of private roads and driveways for emergency vehicles	Town Board	Highway Committee	Town, County	On-Going
Cooperate with the Department of Transportation to develop adequate traffic controls and efficient vehicular movement near all businesses located along the STH 42 and STH 57 corridors	Town Board	WisDOT, Door County	Town, WisDOT	On-Going

Activity	Lead Entity	Cooperators	Potential Funding Sources	Time Period
<i>3. Provide a safe system of bicycle, walking and motorized recreational vehicle paths and trails.</i>				
Retain abandoned utility right-of-way corridors for future transportation facilities such as bicycle, pedestrian, and recreational vehicles	Town Board	Door County Utility Companies	WisDOT, Town, WDNR, County	On-Going
Design for, and wherever practicable construct additional paved and marked lanes for bicycle traffic on higher volume roads	Town Board	WisDOT, DC Highway Dept	Town, County, WisDOT	1-15 years
Encourage private, land trust, conservation and public organizations to provide access and trails for bicycle, pedestrian, and limited recreational vehicle usage	Town Board	DC Land Trust, The Nature Conservancy, WDNR, Door County Parks	WDNR, TNC, County, Town	On-Going
Encourage the County to adopt a bike plan, so state funds may be accessed	Town Board	Door County, Chamber of Commerce, State	County, WisDOT	1-5 years
<i>4 Plan for and designate future road rights-of-way within the Town as needed.</i>				
Initiate a dialog with the Village of Sister Bay to plan for a safe by-pass around the Village	Plan Commission	Highway Committee, Town Board	Town	0-3 years
When practicable, require future developments and/or major land divisions to provide roads that are in compliance with Town ordinances	Town Board	Plan Commission, Highway Committee	Town, County	On-Going
Create a desired right-of-way map for future public roads	Plan Commission	Highway Committee, Town Board	Town	2-7 years
Where practicable, future road rights-of-way should link to existing roads and future road rights-of-way	Plan Commission	Highway Committee, Town Board	Town	2-7 years

Activity	Lead Entity	Cooperators	Potential Funding Sources	Time Period
<i>5. Explore the need for additional public transportation options.</i>				
Encourage social services, both public and private, to develop a public transit plan to meet the needs of a growing and aging population	Town Board	Plan Commission, Door County, State, Private Organizations	County, WisDOT	On-Going
Encourage participation in a countywide transportation system	Town Board	Door County	County, WisDOT	10-20 years
GOAL: Utilities & Community Facilities				
Preserve clean water, establish programs to monitor on-site treatment systems, and plan for cost-effective treatment of waste as growth occurs.				
<i>1. Provide for orderly development of safe water and sanitary sewer systems.</i>				
Survey all private on site waste water treatment systems	DC Sanitarian	Town, Plan Commission	County, WDNR	On-Going
Support the Door County Sanitation office inspection and maintenance program of all private on site wastewater treatment systems	Town Board	Plan Commission	County, WDNR	On-Going
Create an ad-hoc committee to consider planning for a sanitary sewer and potable water system in commercial centers	Plan Commission	Town Board	Town	1-10 years
Explore the expansion of existing and the creation of new sanitary districts to accommodate future growth in the Town	Town Board	Adjoining Municipalities	Town	On-Going
Encourage participation in the Well Head Protection and Well Abandonment programs	Town Board	Door County, State	County, WDNR	Immediate
Encourage citizens to have their well water tested on an annual basis to protect the health and safety of the citizens and visitors of the Town	Town Board	Door County, Local Municipalities State	County, WDNR	On-Going

Activity	Lead Entity	Cooperators	Potential Funding Sources	Time Period
<i>2. Promote adequate and redundant power transmission facilities to accommodate future growth in the Town and explore alternative energy sources.</i>				
Encourage additional high voltage lines into the Town	Town Board	WPS	WPS	1-15 years
Encourage upgrading of existing and the creation of additional substations to accommodate future demand in the Town	Town Board	WPS	WPS	1-15 years
Encourage the installation of a redundant power grid in the Town	Town Board	WPS	WPS	1-15 years
<i>3. Establish a solid waste disposal plan for future growth that will be cost effective, efficient and environmentally sound.</i>				
When practicable, support permit requests for local solid waste disposal transfer stations and recycling centers	Town Board	Plan Commission, Door County	WDNR	Immediate
Encourage proper disposal of hazardous waste in the Town by means, both public and private, as mandated by federal, state, and local regulations	Town Board	Local Service Providers, Door County, State	WDNR	On-Going
Encourage the County to establish more frequent hazardous waste collections through programs such as "Clean Sweep"	Town Board	Door County	WDNR	On-Going
Educate and encourage citizen participation in hazardous waste collection programs to protect the environment and the health, safety, and welfare of the citizens and visitors of the Town	Town Board	Door County	WDNR	On-Going
Explore the establishment of an organic waste composting operation within the Town	Plan Commission	Town Board	WDNR	2-6 years
<i>4. Provide for future growth and for redundancy of telecommunications</i>				
Encourage high speed data and communication links	Town Board	Door County Economic Dev., Utilities, Local Providers	Town, County	1-15 years

Activity	Lead Entity	Cooperators	Potential Funding Sources	Time Period
GOAL: Utilities & Community Facilities				
Continue to supply accessible and adequate Town facilities that will meet the needs of a growing community.				
<i>1. Expand the Town facilities, as needed and within budget restraints, to enhance efficient administrative and service functions.</i>				
Review Town facilities periodically for adequacy of service to prioritize future expansion needs	Plan Commission	Town Board	Town	1-5 years
<i>2. Continue to operate a park system that provides recreational and open space with safe, passive and active opportunities for residents and visitors.</i>				
Consider the purchase of properties for future expansion and development of parks, water access points and scenic vistas when they become available	Plan Commission	Town Board, State, WDNR	WDNR, WCMP	On-Going
When necessary, professionally evaluate parks, water access points and scenic vistas to maximize safe and proper use and/or development	Plan Commission	Parks & Property Committee, Town Board	WDNR, WCMP	As Needed
Promote reclamation and adequately mark all rights-of-way at road ends for access to water	Plan Commission	Highway Committee, Town Board	WCMP	Immediate
Promote public awareness of all public recreational lands, especially underused areas	Plan Commission	Parks & Property Committee, Town Board	WCMP	Immediate
<i>3. Encourage the concentration of waterfront recreational facilities to where such uses currently exist or where future development is practicable to mitigate environmental impacts.</i>				
Facilitate expansion of existing marinas, in appropriate zoning districts, as demand requires	Town Board	Plan Commission, WDNR	WDNR	1-5 years
Enhance Town marina facilities in Ellison Bay, including parking facility	Plan Commission	Parks & Property Committee, Town	WDNR, WCMP	On-Going
Encourage new appropriately placed marinas in the Town	Plan Commission	Town Board, WDNR	WDNR, WCMP	On-Going

Activity	Lead Entity	Cooperators	Potential Funding Sources	Time Period
Encourage expansion of existing boat ramp facilities as necessary	Town Board	Plan Commission, WDNR	WDNR, WCMP	Immediate
<i>4. Provide adequate police, fire, and emergency medical protection for all citizens of and visitors to the Town of Liberty Grove</i>				
Explore a joint program with neighboring municipalities and/or County to share expense of full-time local law enforcement	Town Board	Neighboring Municipalities, Door County, State	Town, County, WEM	Immediate
Improve fire protection by increasing the amount of water available to fight fires	Town Board	Fire Commission, State, Federal	EDA, NRCS	On-Going
Stabilize or increase the size of fire fighting crews	Town Board	Fire Commission, State, Federal	Town, County	On-Going
Continually evaluate, update and improve fire fighting facilities and equipment as demand requires and within budget constraints	Town Board	Fire Commission, State, Federal	Town, County	On-Going
Encourage that ambulance and emergency medical services are maintained at the highest level practicable with service expansion to match population growth	Town Board	Door County	Town, County	On-Going
<i>5. Provide adequate burial locations for Liberty Grove residents and property owners.</i>				
Acquire land when available contiguous to existing cemeteries and/or develop a new cemetery as necessary	Town Board	Parks & Property Committee, Plan Commission	Town	On-Going

Activity	Lead Entity	Cooperators	Potential Funding Sources	Time Period
<p>GOAL: Economic Development Achieve economic stability by maintaining and enhancing our present diversity of commercial, agricultural, professional, service, construction and tourism related uses while simultaneously working to attract new economic development.</p>				
<p><i>1. Focus on enhancing the number and value of wage earner positions in order to expand overall community resources.</i></p>				
<p>Create an economic development plan for the Town of Liberty Grove that utilizes all available educational and professional resources, including Door County Economic Development Corporation and Door County Chamber of Commerce</p> <ul style="list-style-type: none"> • Encourage local businesses to develop marketing strategies that utilize the Door County name and image • Encourage local businesses to capitalize on the unique strength's of the Town of Liberty Grove 	Town Board	Local Businesses, DCEDC, Chamber of Commerce	EDA, DCEDC	2-8 years
Identify target markets for retail and employment uses and aggressively recruit businesses to locate in the Town of Liberty Grove	Town Board	Local Businesses, DCEDC, Chamber of Commerce	EDA, DCEDC	2-8 years
Establish a program to attract and retain both traditional and technologically based businesses	Town Board	Local Businesses, DCEDC, Chamber of Commerce	EDA, DCEDC	2-8 years
<p><i>2. Remain sensitive to the aesthetic and image appeal of shoreline in the Town of Liberty Grove, while considering the need for economic use of the shoreline to enhance the Town of Liberty Grove's economy.</i></p>				
Facilitate expansion of existing marinas	Town Board	Plan Commission, WDNR	WDNR	1-5 years
Enhance Town marine facilities in Ellison Bay	Plan Commission	Parks & Property Committee, Town Board	WDNR, WCMP	On-Going
Encourage new appropriately placed marinas in the Town	Plan Commission	Town Board, WDNR	WDNR, WCMP	On-Going

Activity	Lead Entity	Cooperators	Potential Funding Sources	Time Period
Encourage expansion of existing boat ramps	Town Board	Plan Commission, WDNR	WDNR, WCMP	Immediate
Enhance use and expansion of park lands for recreation and tourism	Town Board	Plan Commission, Parks & Property Committee	Tourism, WDNR, WCMP	Immediate
<i>3. Seek to maintain and build a skilled labor force. Attract required labor by providing information on appropriate training.</i>				
Attract required labor by encouraging: <ul style="list-style-type: none"> • Job training opportunities • Affordable housing • Year-round wage earning positions 	Town Board	NWTC, Local Businesses, Door County	EDA, DCEDC	On-Going
<i>4. Emphasize business retention as a key economic development strategy in job and community wealth growth. Explore the expansion of technological, consultation and information based business opportunities in the Town of Liberty Grove.</i>				
Work with all available private and professional resources, including Door County Economic Development Corporation and the Door County Chamber of Commerce, to help year round and seasonal businesses in the Town retain and/or expand customer base	Town Board	Local Businesses, DCEDC, Chamber of Commerce, Utilities	EDA, DCEDC, Tourism	2-8 years
Explore the option of working with Door County and surrounding municipalities and private and professional resources to install a redundant power supply and telecommunication infrastructure	Town Board	DCEDC, Local Resources, Door County, Neighboring Municipalities	Town, County	2-8 years
Consider all business incentive options available to the Town , including but not limited to Town sponsored bond issues (IRBs) and Premier Resort Area Tax Districts	Town Board	Door County, State	Town, County, State	2-8 years

Activity	Lead Entity	Cooperators	Potential Funding Sources	Time Period
Promote tourism by utilizing the Internet and other media <ul style="list-style-type: none"> • Link the Town of Liberty Grove website to other pertinent sites, including but not limited to the Door County Chamber of Commerce site, the Door County Economic Development Corporation site, and the Door Bell link 	Town Board	Web Links	Town	On-Going
Develop and utilize performance measures to monitor the effectiveness of economic development programs in meeting the Town's objectives	Town Board	Plan Commission	Town	On-Going
GOAL: Economic Development Work to mitigate property tax impact of businesses.				
<i>1. Work independently and intergovernmentally to cause legislative change and to formulate policies to reduce property taxes</i>				
Consider options to reduce reliance on property tax, including but not limited to: <ul style="list-style-type: none"> • Expanded County and State Sales Tax • Room Tax • User Tax • Real Estate Transfer Tax • Premier Resort Tax District 	Town Board	Door County, State	County, State	On-Going
Continue working to change the funding mechanism for Wisconsin Technical College system	Town Board	Other Municipalities, MTC, State	State	On-Going

Activity	Lead Entity	Cooperators	Potential Funding Sources	Time Period
<i>2. Obtain an equitable return of tax revenue and services to Liberty Grove</i>				
Develop effective communication between Town, County, and State regarding tax revenue generated and returned to Liberty Grove, including but not limited to: <ul style="list-style-type: none"> • Shared Revenue • General Transportation Aid • County Services • DNR Lieu Tax • Fire Dues Distribution • Forest Crop Payment • Payment of Municipal Services 	Town Board	Door County, State, Federal Gov't	County, State	On-Going
<i>GOAL: Intergovernmental Cooperation</i> Promote cooperation between the Town of Liberty Grove and any other governmental agency that makes decisions impacting the Town.				
<i>1. Work with neighboring communities to discuss any unique natural features and other land uses which span municipal boundaries.</i>				
Work with neighboring communities to identify shared natural features such as wetland recharge areas and natural habitat areas	Town	Local Municipalities, Private Organizations, Door County, State	WDNR, County, NRCS, EPA	On-Going
Co-plan with neighboring municipalities to ensure compatible land use along shared borders	Plan Commission, Town	Local Municipalities	Town, County, State	On-Going
Encourage the exchange of municipal Board minutes and encourage leaders of neighboring communities to meet at least semi-annually to discuss issues of common concern	Town	Neighboring Municipalities	Town	On-Going

Activity	Lead Entity	Cooperators	Potential Funding Sources	Time Period
Work with neighboring municipalities to identify and develop advantageous transportation corridors	Plan Commission, Town	Neighboring Municipalities WisDOT	Town, WisDOT	On-Going
<i>2. Explore the possibility of sharing municipal services, facilities, and programs with neighboring municipalities.</i>				
Explore the possibility of jointly developing services including, but not limited to: <ul style="list-style-type: none"> • Fire protection • Police protection • Ambulance and First Responder services • Public transportation • Joint sanitary and water districts • Snow removal 	Town	Local Municipalities, Door County, State, Federal Gov't	Town, County, WEM	On-Going
Explore the possibility of jointly developing facilities including, but not limited to: <ul style="list-style-type: none"> • Utilities • Joint sanitary and water treatment plants • Parks and recreational facilities • Marina and boat launches • Airports • Libraries • Shared municipal buildings • Animal shelter 	Plan Commission, Town	Local Municipalities, Door County, State, Federal Gov't	Town, County	On-Going

Activity	Lead Entity	Cooperators	Potential Funding Sources	Time Period
<p>Explore the possibility of jointly developing programs including, but not limited to:</p> <ul style="list-style-type: none"> • Waste and recycling • Health and Human services • Building inspector • Beach maintenance and beach water quality testing • Household water testing • Cooperative efforts to spur legislative change • Child care programs • Cultural programs 	Town Board	Plan Commission, Door County, State, Federal Gov't, Private Organizations	Town, County, State	On-Going
<i>3. Work with surrounding municipalities to address possible boundary issues to minimize conflicts</i>				
Encourage open communication with neighboring towns and villages to facilitate the creation of co-planning areas along municipal borders	Plan Commission, Town Board	Local Municipalities	Town	On-Going
Encourage the development of border agreements with neighboring villages, if and when, annexation issues arise	Town Board	Plan Commission, Neighboring Municipalities	Town	As Needed
<p>GOAL: Land Use Promote future development that will meet the needs of the Town while protecting and enhancing its visual character, promoting environmental protection, conserving natural resources, meeting the needs of social and economic forces, providing for adequate services and facilities, and ensuring compatibility of future land uses.</p>				
<i>1. Ensure that all growth and development occurs in a planned and coordinated manner that will maintain or improve the quality of life associated with the rural character of the town for both existing and future residents</i>				
Utilize the General Plan Deign map as an illustration of the Town's overall development policy	Plan Commission	Public & Private Organizations, Town Board, Door County, State	Town	On-Going